



April 11, 2016

Dear students, faculty, staff, and friends of the Department of Mathematics:

In light of recent events, the Department of Mathematics takes this opportunity to re-affirm its strong support of all people and its commitment to fostering a welcoming, diverse, and inclusive community. The Department of Mathematics continues to strictly uphold the University of North Carolina's policy statement on Non-Discrimination which is "not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation or veteran status." The text of the current policy on non-discrimination is posted [here](#).

By a secret ballot of 25-1 of assembled faculty, the Department of Mathematics stands in strong opposition to NC House Bill 2 "Public Facilities Privacy and Security Act" (HB2). Beyond the moral reasons for opposing this act, there are many threats which this policy presents to our discipline, particularly affecting the ability of the department to fulfill its mission. These include undermining our ability to recruit talented future faculty, graduate, and undergraduate students; state bans on travel to our state; high profile national and regional conferences leaving the state; as well as potentially placing UNC out of compliance with national funding agencies, such as the National Science Foundation. Each of these concerns is a potential disaster to our department. So we stand together in re-stating our commitment to diversity and non-discrimination.

Signed,

The University of North Carolina Department of Mathematics

If you experience or witness any type of harassment on the basis of sexual orientation, gender identity, or gender expression please report this immediately. See the following web links:

You can report to the LGBTQ Center [here](#) or by calling 919-843-5376. You can also report to the University through any of the following ways:

- <http://safe.unc.edu/file-a-report/>
- <http://eoc.unc.edu/what-we-do/address-misconduct/reports/>
- Call the Student Complaint Coordinator at 919-843-3878
- Call the Title IX Compliance Coordinator at 919-445-1577
- Call the Equal Opportunity and Compliance Office at 919-966-3576
- Call the Office of the Dean of Students 919-966-4042

For a list of gender neutral bathrooms, see the following link:

The law in HB2 that requires you to use the bathroom of the sex indicated on your birth certificate applies only to multi-stall bathrooms that are designated for use by a specific sex. Gender non-specific bathrooms are still accessible regardless of one's assigned sex at birth or current gender marker on legal documents. A list of gender non-specific bathrooms on the UNC-Chapel Hill campus can be found [here](#). In particular, Phillips Hall has a gender non-specific bathroom located at 146B.